



**UNIVERSITETI - UNIVERSITY - UNIVERZITET**  
**"HAXHI ZEKA"**

**List of scientific papers published in journals indexed on WOS & SCOPUS platforms**

**FACULTY OF BUSINESS**

NO.	NAME ADN SURNAME	SCIENTIFIC PAPER	PLATFORM
1.	Halit Shabani	<ol style="list-style-type: none"> <li>1. <u>The Impact of The Tax Revenue Structure on The Economic Growth of The Republic of Kosovo</u>, 2022;</li> <li>2. Financial performance of the SMEs sector in Kosovo: An empirical analysis using the DuPont model, 2021;</li> <li>3. Impact of the ownership form on cost management: A public-private partnership perspective, 2021;</li> <li>4. <u>The Effect of Capital Adequacy on Returns of Assets of Commercial Banks in Kosovo</u>, 2019;</li> <li>5. Managerial decision-making (DM) in Kosovo organizations based on SPACE model analysis by using AHP fuzzy method, 2021;</li> <li>6. Pharmaceutical competitiveness and impact on the health of the population in Kosovo 2010-2017, 2018;</li> <li>7. Creating conditions for environmental restoration, a step towards sustainability of economic development and environmental health in R. Kosovo, 2017;</li> <li>8. <u>SOURCES OF AIR POLLUTION, ENVIRONMENTAL IMPACTS AND EXPLOITATION OF NATURAL RESOURCES IN KOSOVO</u>, 2017.</li> </ol>	<ol style="list-style-type: none"> <li>1. WOS;</li> <li>2. SCOPUS;</li> <li>3. SCOPUS;</li> <li>4. WOS;</li> <li>5. SCOPUS &amp; WOS;</li> <li>6. SCOPUS;</li> <li>7. SCOPUS;</li> <li>8. WOS.</li> </ol>
2.	Edmond Beqiri	<ol style="list-style-type: none"> <li>1. Alignment of Higher Education Study Programs and Job Market Demand using Machine Learning Techniques – A Case Study on Balkan Countries' Universities, 2022;</li> </ol>	<ol style="list-style-type: none"> <li>1. SCOPUS</li> </ol>
3.	Fisnik Morina	<ol style="list-style-type: none"> <li>1. Financial performance of the SMEs sector in Kosovo: An empirical analysis using the DuPont model, 2021;</li> <li>2. Does the commercial bank's loans affect economic growth? Empirical evidence for the real sector economy in Kosovo (2005-2018), 2020;</li> </ol>	<ol style="list-style-type: none"> <li>1. SCOPUS;</li> <li>2. SCOPUS;</li> <li>3. SCOPUS &amp; WOS;</li> <li>4. SCOPUS &amp; WOS;</li> <li>5. SCOPUS;</li> </ol>

		<ol style="list-style-type: none"> <li>3. Does working capital management affect the profitability of commercial banks: The case of Kosovo, 2020;</li> <li>4. Evaluation of the financial performance of pension funds. Empirical evidence: Kosovo, Albania and North Macedonia, 2020;</li> <li>5. Profitability analysis of banks: Comparative study of domestic and Foreign Banks in Kosovo, 2020;</li> <li>6. <u>Assessment of Investment Projects Based on Economic Flow and Not in Cash Flows</u>, 2019;</li> <li>7. <u>The Effects of the Insurance Market in the Development of Western Balkans Countries, with Special Emphasis on Kosovo</u>, 2019;</li> <li>8. <u>The Effect of Capital Adequacy on Returns of Assets of Commercial Banks in Kosovo</u>, 2019.</li> <li>9. Determinants of the level of non-performing loans in commercial banks of transition countries, 2018.</li> </ol>	<ol style="list-style-type: none"> <li>6. WOS;</li> <li>7. WOS;</li> <li>8. WOS.</li> <li>9. SCOPUS.</li> </ol>
4.	Vlora Berisha	<ol style="list-style-type: none"> <li>1. CFO and CEO Characteristics and Managerial Accounting Techniques (MAT's) Usage: An Upper-Echelons Perspective, 2022;</li> <li>2. Level of usage of income smoothing as a creative accounting tool by Balkan banks, 2021;</li> <li>3. Impact of the ownership form on cost management: A public-private partnership perspective, 2021;</li> <li>4. Historical evolution of managerial accounting theories and practice development: Evidence from Kosovo, 2017;</li> <li>5. Strategic Management of Costs: A New Tool to Gain Competitive Advantage, 2017;</li> </ol>	<ol style="list-style-type: none"> <li>1. SCOPUS &amp; WOS;</li> <li>2. SCOPUS;</li> <li>3. SCOPUS;</li> <li>4. SCOPUS;</li> <li>5. SCOPUS &amp; WOS;</li> </ol>
5.	Husnija Bibuljica	<ol style="list-style-type: none"> <li>1. <u>LANGUAGE POLICY AND MINORITY LANGUAGE RIGHTS: A CONSTRUCTIVE ANALYSIS OF THE APPLICATION OF MINORITY LANGUAGES IN THE KOSOVO ACADEMIC COMMUNITY</u>, 2021;</li> <li>2. Managing of change in building sustainable competitiveness for Kosovo companies, 2020;</li> <li>3. Market Regulation and Marketing of Enterprises as a Factor for the Development of SMEs in Kosovo, 2019;</li> <li>4. The influence of information technology on innovation processes for software production in Kosovo, 2019;</li> <li>5. Impact of strategic changes in pharmaceutical industries, 2018.</li> </ol>	<ol style="list-style-type: none"> <li>1. WOS;</li> <li>2. SCOPUS;</li> <li>3. SCOPUS;</li> <li>4. SCOPUS;</li> <li>5. SCOPUS;</li> </ol>
6.	Ibrahim Krasniqi	<ol style="list-style-type: none"> <li>1. Strategic management for regional economic development and business sustainability: Countries in transition, 2019;</li> <li>2. The role of leadership and strategic decision on regional development in developing countries, 2019;</li> </ol>	<ol style="list-style-type: none"> <li>1. SCOPUS;</li> <li>2. SCOPUS;</li> <li>3. SCOPUS;</li> <li>4. SCOPUS;</li> <li>5. SCOPUS;</li> </ol>

		<ol style="list-style-type: none"> <li>3. Management and assessment of human performance toward service quality: The case of Kosovo's public sector, 2019;</li> <li>4. Social owned enterprises as a tool in green economy context, 2018;</li> <li>5. Green economy project management cases, 2018;</li> <li>6. Project management and conflict potentials in the recycling sector in developing countries, 2017;</li> <li>7. Strategic management of secondary raw materials - fly ash utilization in road construction, 2017;</li> <li>8. Discipline problems in high education and ways to solve it through modern teaching methodology, 2014;</li> <li>9. The impact of accreditation in quality improvement of education-Kosovo vs region and Europe, 2014;</li> <li>10. <u>DISCIPLINE PROBLEMS IN HIGH EDUCATION AND WAYS TO SOLVE IT THROUGH MODERN TEACHING METHODOLOGY</u>, 2014;</li> <li>11. <u>THE IMPACT OF ACREDITATION IN QUALITY IMPROVEMENT OF EDUCATION-KOSOVO VS REGION AND EUROPE</u>, 2014;</li> <li>12. Management of conflict potentials between energy resources and secure energy supply in Kosovo, 2013;</li> <li>13. <u>PUBLIC POLICY FOR THE LONG-TERM LIGNITE MANAGEMENT FOR SECURE ENERGY PRODUCTION IN THE REPUBLIC OF KOSOVO</u>, 2012;</li> <li>14. <u>SUSTAINABLE MANAGEMENT AND LEGAL IMPROVEMENTS FOR MINERAL EXPLORATION AND THE SOCIAL CHALLENGE IN THE REPUBLIC OF KOSOVO</u>, 2012;</li> <li>15. <u>THE EXPLOITATION SYSTEM OF SECURING BACKBONE IN UPPER LEVELS- "TREPÇA" MINE STANTERG</u>, 2011;</li> <li>16. <u>WASTE MANAGEMENT ACTION PLAN FOR THE MUNICIPALITY OF PRISHTINA</u>, 2011;</li> <li>17. <u>PHYSICAL AND CHEMICAL CHARACTERISTICS OF KOSOVO'S LIGNITE FLY ASH</u>, 2011;</li> <li>18. <u>MODERN TECHNOLOGIES IN NEW LIGNITE POWER PLANTS IN KOSOVO AND THEIR IMPACT ON ENERGY AND ENVIRONMENTAL SECURITY</u>, 2009;</li> <li>19. <u>MICROSTRUCTURAL AND KINEMATIC ANALYSIS OF GOLESHI ULTRABASIC MASSIF IN KOSOVO</u>, 2009;</li> <li>20. <u>HYDROGEOLOGICAL CONDITIONS OF COAL DEPOSIT-A CASE STUDY OF SIBOVCI, KOSOVO</u>, 2009;</li> <li>21. <u>THE FINANCIAL COST OF TREATMENT AND QUALITY OF POLLUTED WATERS IN THE IN THE MUNICIPALITY OF PRIZREN</u>, 2009;</li> </ol>	<ol style="list-style-type: none"> <li>6. SCOPUS;</li> <li>7. SCOPUS;</li> <li>8. SCOPUS;</li> <li>9. SCOPUS;</li> <li>10. WOS;</li> <li>11. WOS;</li> <li>12. SCOPUS;</li> <li>13. WOS;</li> <li>14. WOS;</li> <li>15. WOS;</li> <li>16. WOS;</li> <li>17. WOS;</li> <li>18. WOS;</li> <li>19. WOS;</li> <li>20. WOS;</li> <li>21. WOS;</li> <li>22. WOS;</li> <li>23. WOS.</li> </ol>
--	--	---	---

		<p>22. <u>MANAGEMENT OF LEACH RESIDUES AND METALLIC WASTE EMISSIONS FROM TREPÇA IN MITROVICA, KOSOVO, 2009;</u></p> <p>23. <u>TEMPERATURE BEHAVIOR AND HYDRATION PROCESS OF SELF-COMPACTING CEMENT AND MORTAR MIXTURES USING KOSOVO LIGNITE FLY ASH AS ADDITIVE, 2009.</u></p>	
7.	Ibish Mazreku	<p>1. <u>A COMPARATIVE ANALYSIS BETWEEN WESTERN BALKAN COUNTRIES AND SELECTED OECD COUNTRIES (2010 - 2019) OF THE EFFECT OF UNEMPLOYMENT ON NON-PERFORMING LOAN, 2022;</u></p> <p>2. <u>THE PERFORMANCE OF THE KOSOVO CREDIT GUARANTEE FUND AND EFFECTS ON THE FINANCING OF THE REAL SECTOR ENTERPRISES IN KOSOVO, 2022;</u></p> <p>3. Does working capital management affect the profitability of commercial banks: The case of Kosovo, 2020;</p> <p>4. Evaluation of the financial performance of pension funds. Empirical evidence: Kosovo, Albania and North Macedonia, 2020;</p> <p>5. Lifelong learning, training and development employee's perspective, 2020;</p> <p>6. Determinants of the level of non-performing loans in commercial banks of transition countries, 2018;</p>	<p>1. WOS</p> <p>2. SCOPUS &amp; WOS;</p> <p>3. WOS;</p> <p>4. SCOPUS &amp; WOS;</p> <p>5. SCOPUS;</p> <p>6. SCOPUS.</p>
8.	Vehbi Ramaj	<p>1. <u>INNOVATION AS A SUCCESS KEY FOR MANUFACTURING SMEs: EMPIRICAL INSIGHTS FROM KOSOVO, 2022;</u></p> <p>2. <u>BARRIERS TO BANK LOANS AND SMEs EARNINGS: EVIDENCE FROM KOSOVO, 2022;</u></p> <p>3. <u>EXCEL'S CALCULATION OF BASIC ASSETS AMORTISATION VALUES, 2021;</u></p> <p>4. <u>FINANCIAL PROJECTS AND LOANS WITH DIFFERENT, DECURSIVE ANNUITIES, INTEREST RATES, AND CAPITALIZATION PERIODS WITH THE USE OF EXCEL, 2021;</u></p> <p>5. <u>THE IMPACT OF HUMAN RESOURCES ON THE EXPORT PERFORMANCE OF KOSOVO SMEs, 2020.</u></p> <p>6. The impact of E-business on activity extension and business performance, 2020;</p> <p>7. Project management and conflict potentials in the recycling sector in developing countries, 2017;</p> <p>8. Concentration of heavy metals in plants, the impact on human health, ecosystem, and economic value, 2016;</p> <p>9. CFD code turbulence model's validation for turbulent flows over a wave surface, 2010;</p> <p>10. Welding repair of coal mining excavator spoon other details in Palaj-Kastriot, 2009;</p>	<p>1. SCOPUS;</p> <p>2. WOS;</p> <p>3. WOS;</p> <p>4. WOS;</p> <p>5. WOS;</p> <p>6. SCOPUS;</p> <p>7. SCOPUS;</p> <p>8. SCOPUS &amp; WOS;</p> <p>9. SCOPUS;</p> <p>10. SCOPUS;</p> <p>11. SCOPUS &amp; WOS;</p> <p>12. SCOPUS &amp; WOS;</p> <p>13. SCOPUS &amp; WOS.</p>

		<ol style="list-style-type: none"> <li>11. Correlation parameters of welding regime and the quality level of welding seam welded by the CO<sub>2</sub> method, 2007;</li> <li>12. Repairing of gearbox with welding in the Kosovamont, 2007;</li> <li>13. The heat treatment of axes and shafts repaired with welding in the palaj-kastriot, 2006.</li> </ol>	
9.	Vehbi Miftari	<ol style="list-style-type: none"> <li>1. <a href="#">HUMANIST LITERATURE AS A MESSENGER OF THE COLLECTIVE MEMORY AND A TOOL FOR CREATING THE SENSE OF TOGETHERNESS</a>, 2022;</li> <li>2. <a href="#">LEADING STUDENTS TOWARD A NEW SOFT-SKILLS PERSPECTIVE: DEVELOPMENT FOR EMPLOYMENT</a>, 2021;</li> <li>3. <a href="#">A SYMBOL LAUDING ANOTHER SYMBOL - NATIONAL ANTHEMS' INTER-SYMBOLIC PLAY</a>, 2021;</li> <li>4. Media reporting and communication in crisis situations: A case study of a refugee crisis in B&amp;H, 2021;</li> <li>5. The efficiency of online learning during the covid-19 pandemic: Comparative analysis of southeast European countries as participants in the new path of education, 2021;</li> <li>6. <a href="#">The Hero of Great Deeds: From Albanian Songs of the Frontier Warriors to French Chansons de Geste</a>, 2019;</li> <li>7. <a href="#">Myth and Identities in Romanticism - The Role of "Forerunner Identities"</a>, 2018;</li> <li>8. <a href="#">Transformational Leadership Communication in Developing Countries' Business Environment</a>, 2018;</li> <li>9. <a href="#">Myth and Memory in Medieval Literary Awareness</a>, 2018.</li> </ol>	<ol style="list-style-type: none"> <li>1. WOS;</li> <li>2. WOS;</li> <li>3. WOS;</li> <li>4. SCOPUS;</li> <li>5. SCOPUS;</li> <li>6. WOS;</li> <li>7. WOS;</li> <li>8. WOS;</li> <li>9. WOS.</li> </ol>
10.	Theranda Beqiri	<ol style="list-style-type: none"> <li>1. PROPENSITY OF YOUTH TO MIGRATE: EVIDENCE FROM KOSOVO<sup>3</sup>, 2022;</li> <li>2. IMPACT OF THE TOTAL REWARD MANAGEMENT ON PERFORMANCE OF EMPLOYEES IN COMMERCIAL BANKS   UTJECAJ UPRAVLJANJA UKUPNIM NAGRAĐIVANJEM NA RADNI UČINAK ZAPOSLENIKA U POSLOVNIM BANKAMA, 2022;</li> <li>3. Human resources management development in micro and small enterprises, 2021;</li> <li>4. Health and safety at SMEs, 2020;</li> <li>5. Lifelong learning, training and development employee's perspective, 2020;</li> <li>6. Empirical study on intrinsic motivation factors of employees in transition economies, 2019;</li> <li>7. Gender Barriers in Employment and Their Policy Implications in Transition Economies, 2018;</li> </ol>	<ol style="list-style-type: none"> <li>1. SCOPUS;</li> <li>2. SCOPUS &amp; WOS;</li> <li>3. SCOPUS;</li> <li>4. SCOPUS &amp; WOS;</li> <li>5. SCOPUS;</li> <li>6. SCOPUS;</li> <li>7. SCOPUS.</li> </ol>
11.	Suada A. Džogović	<ol style="list-style-type: none"> <li>1. Human Research in Rehabilitation (The International Journal for Education/Rehabilitation and Psychosocial Research), 2022;</li> </ol>	<ol style="list-style-type: none"> <li>1. SCOPUS;</li> <li>2. SCOPUS;</li> <li>3. WOS;</li> </ol>

		<ol style="list-style-type: none"> <li>2. THE IMPORTANCE OF LANGUAGE MANAGEMENT: IMPLICATIONS IN THE INTERNATIONAL BUSINESS ENVIRONMENT, 2022;</li> <li>3. <u>CULTURAL DIPLOMACY AND SOFT POWER IN THE INTERNATIONAL BUSINESS ENVIRONMENT: RETROSPECTIVE ANALYSIS OF ECONOMIES IN DEVELOPMENT</u>, 2022;</li> <li>4. THE EFFECTS OF IPA II PRE-ACCESSION ASSISTANCE INSTRUMENTS IN BOSNIA AND HERZEGOVINA, KOSOVO, AND TURKEY   EFEKTI INSTRUMENTATA PREPRISTUPNE POMOĆI IPA II U BOSNI I HERCEGOVINI, NA KOSOVU I U TURSKOJ, 2021;</li> <li>5. Media reporting and communication in crisis situations: A case study of a refugee crisis in B&amp;H, 2021;</li> <li>6. The efficiency of online learning during the covid-19 pandemic: Comparative analysis of southeast European countries as participants in the new path of education, 2021;</li> <li>7. <u>LANGUAGE POLICY AND MINORITY LANGUAGE RIGHTS: A CONSTRUCTIVE ANALYSIS OF THE APPLICATION OF MINORITY LANGUAGES IN THE KOSOVO ACADEMIC COMMUNITY</u>, 2021;</li> <li>8. <u>A SYMBOL LAUDING ANOTHER SYMBOL - NATIONAL ANTHEMS' INTER-SYMBOLIC PLAY</u>, 2021.</li> </ol>	<ol style="list-style-type: none"> <li>4. SCOPUS &amp; WOS;</li> <li>5. SCOPUS;</li> <li>6. SCOPUS;</li> <li>7. WOS;</li> <li>8. WOS.</li> </ol>
12.	Bedri Statovci	<ol style="list-style-type: none"> <li>1. Level of usage of income smoothing as a creative accounting tool by Balkan banks, 2021;</li> <li>2. The impact of public debt in economic growth, 2020;</li> <li>3. The role of leadership and strategic decision on regional development in developing countries, 2019;</li> <li>4. Management and assessment of human performance toward service quality: The case of Kosovo's public sector, 2019;</li> <li>5. Effect of the change in value added tax on the fiscal stability of Kosovo   Ucinak promjena poreza na dodanu vrijednost na fiskalnu stabilnost Kosova, 2018;</li> <li>6. Social owned enterprises as a tool in green economy context, 2018;</li> <li>7. Bid rigging in public procurement of list of essential drugs - Kosovo case, 2018;</li> <li>8. Competition in pharmaceutical sector in Kosovo, 2017;</li> <li>9. Competition issues in the pharmaceutical industry of Kosovo, 2017;</li> <li>10. Competition in pharmaceutical sector, detection of cases of violence and modern program of their settlement, 2017.</li> </ol>	<ol style="list-style-type: none"> <li>1. SCOPUS;</li> <li>2. SCOPUS;</li> <li>3. SCOPUS;</li> <li>4. SCOPUS;</li> <li>5. SCOPUS &amp; WOS;</li> <li>6. SCOPUS;</li> <li>7. SCOPUS;</li> <li>8. SCOPUS;</li> <li>9. SCOPUS;</li> <li>10. SCOPUS.</li> </ol>
13.	Mersiha Kalač	<ol style="list-style-type: none"> <li>1. EXPLORING THE RELATIONSHIP BETWEEN JOB SATISFACTION AND ORGANIZATIONAL</li> </ol>	<ol style="list-style-type: none"> <li>1. SCOPUS;</li> </ol>

		<p>COMMITMENT FROM A GENDER PERSPECTIVE IN KOSOVO CONTEXT, 2022;</p> <p>2. Requirements of organization for soft skills as an influencing factor of their success, 2021</p>	2. SCOPUS.
14.	Suada Ajdarpašić	<p>1. THE IMPORTANCE OF LANGUAGE MANAGEMENT: IMPLICATIONS IN THE INTERNATIONAL BUSINESS ENVIRONMENT, 2022;</p> <p>2. THE EFFECTS OF IPA II PRE-ACCESSION ASSISTANCE INSTRUMENTS IN BOSNIA AND HERZEGOVINA, KOSOVO, AND TURKEY   EFEKTI INSTRUMENTATA PREPRISTUPNE POMOĆI IPA II U BOSNI I HERCEGOVINI, NA KOSOVU I U TURSKOJ, 2021;</p> <p>3. The effect of product innovation on the export performance of Kosovo SMEs   Efekti inovacije proizvoda na izvozne rezultate malih i srednjih poduzeća na Kosovu, 2020;</p> <p>4. The impact of the EU programs in the western Balkans, 2020;</p> <p>5. <u>THE IMPACT OF EU PROGRAMMES ON FINANCING HIGHER EDUCATION INSTITUTIONS IN WESTERN BALKANS - EVIDENCE FROM KOSOVO</u>, 2020;</p> <p>6. Does university performance matter for eu programmes in South East Europe: Case study horizon 2020   Jesu li rezultati sveučilišta značajni za eu programe u Jugoistočnoj Europi: Studija slučaja horizon 2020, 2019;</p> <p>7. <u>Brexit Implications for the Eu Enlargement of the Western Balkans</u>, 2017.</p>	<p>1. SCOPUS;</p> <p>2. SCOPUS &amp; WOS;</p> <p>3. SCOPUS &amp; WOS;</p> <p>4. SCOPUS</p> <p>5. WOS;</p> <p>6. SCOPUS &amp; WOS;</p> <p>7. WOS.</p>
15.	Alma Shehu Lokaj	<p>1. EFFECTS AND CORRELATION BETWEEN PSYCHOLOGICAL AND EMPLOYMENT CONTRACT: THE RELATIONSHIP BETWEEN THE ORGANIZATION AND EMPLOYEES, 2022;</p> <p>2. <u>LEADING STUDENTS TOWARD A NEW SOFT-SKILLS PERSPECTIVE: DEVELOPMENT FOR EMPLOYMENT</u>, 2021;</p> <p>3. Requirements of organization for soft skills as an influencing factor of their success, 2021;</p> <p>4. Organizational culture influenced by leadership styles: The case of private businesses in Kosovo, 2020;</p> <p>5. The impact of public debt in economic growth, 2020;</p> <p>6. The needs of training and development of human resources for an organization the case of companies in Kosovo, 2014.</p>	<p>1. SCOPUS;</p> <p>2. WOS;</p> <p>3. SCOPUS;</p> <p>4. SCOPUS;</p> <p>5. SCOPUS;</p> <p>6. SCOPUS.</p>
16.	Vjosa Hajdari	<p>1. Impact of the ownership form on cost management: A public-private partnership perspective, 2021;</p> <p>2. <u>LEADING STUDENTS TOWARD A NEW SOFT-SKILLS PERSPECTIVE: DEVELOPMENT FOR EMPLOYMENT</u>, 2021;</p> <p>3. System and form of Kosovo Pension Fund, 2013.</p>	<p>1. SCOPUS;</p> <p>2. WOS;</p> <p>3. SCOPUS.</p>

17.	Bashkim Nurboja	<ol style="list-style-type: none"> <li>1. Modeling the equilibrium price of the companies listed in the prague stock exchange, 2020;</li> <li>2. Cost efficiency and risk as determinants of market share in banking: Evidence from the old and new eu member and candidate countries   Troškovna učinkovitost i rizik kao odrednice tržišnog udjela u bankarstvu: Empirijski dokazi starih i novih država članica europske unije i zemalja kandidata, 2019;</li> <li>3. Banking efficiency in South East Europe: Evidence for financial crises and the gap between new EU members and candidate countries, 2017.</li> </ol>	<ol style="list-style-type: none"> <li>1. SCOPUS;</li> <li>2. SCOPUS &amp; WOS;</li> <li>3. SCOPUS &amp; WOS.</li> </ol>
18.	Emin Neziraj	<ol style="list-style-type: none"> <li>1. Effects of Performance Appraisal on Remuneration Practices and its Impact on Motivation of Employees in Public and Private Sector Companies in Kosovo, 2022</li> <li>2. The leadership of human resource training and their impact on organizational performance,2022</li> <li>3. The Talent Management and Strategic Perspectives of Their Preoccupation and Commitment in High Research Institutions,2022</li> <li>4. The Impact of Covid-19 On Human Resource It-Management, 2022</li> <li>5. Entrepreneurship driven by customer market behavior in SEEC companies during pandemic time, 2022;</li> <li>6. The Impact of Covid-19 On Human Resource It-Management, 2022;</li> <li>7. The Relation Between Organizational Learning and Information Technology in Companies with International Activities During the Covid-19 Pandemic, 2022;</li> <li>8. Purchase Decision-Making during the Covid Pandemic 19: The Character of International Consumer Behavior, 2022;</li> <li>9. Managing of change in building sustainable competitiveness for Kosovo companies, 2020;</li> <li>10. The relation between innovation process and information technology in companies, 2019;</li> <li>11. The influence of information technology on innovation processes for software production in Kosovo, 2019;</li> <li>12. The relation between information technology and innovation process in software and not software industries, 2018;</li> <li>13. Impact of strategic changes in pharmaceutical industries, 2018;</li> <li>14. The impact of information technology in decision making process of companies in Kosovo, 2018;</li> <li>15. <u>BUSINESS NEEDS FOR OLAP AND DATA MINING TOOLS: EVIDENCE FROM KOSOVO COMPANIES</u>, 2018.</li> </ol>	<ol style="list-style-type: none"> <li>1. WOS</li> <li>2. SCOPUS</li> <li>3. SCOPUS</li> <li>4. SCOPUS &amp; WOS</li> <li>5. SCOPUS;</li> <li>6. SCOPUS;</li> <li>7. SCOPUS &amp; WOS;</li> <li>8. SCOPUS;</li> <li>9. SCOPUS;</li> <li>10. SCOPUS;</li> <li>11. SCOPUS;</li> <li>12. SCOPUS;</li> <li>13. SCOPUS;</li> <li>14. SCOPUS;</li> <li>15. WOS.</li> </ol>



19.	Anita Cucović	<ol style="list-style-type: none"> <li>1. INNOVATION AS A SUCCESS KEY FOR MANUFACTURING SMES: EMPIRICAL INSIGHTS FROM KOSOVO, 2022;</li> <li>2. THE EFFECTS OF IPA II PRE-ACCESSION ASSISTANCE INSTRUMENTS IN BOSNIA AND HERZEGOVINA, KOSOVO, AND TURKEY   EFEKTI INSTRUMENTATA PREPRISTUPNE POMOĆI IPA II U BOSNI I HERCEGOVINI, NA KOSOVU I U TURSKOJ, 2021;</li> <li>3. <a href="#">LANGUAGE POLICY AND MINORITY LANGUAGE RIGHTS: A CONSTRUCTIVE ANALYSIS OF THE APPLICATION OF MINORITY LANGUAGES IN THE KOSOVO ACADEMIC COMMUNITY</a>, 2021.</li> </ol>	<ol style="list-style-type: none"> <li>1. SCOPUS;</li> <li>2. SCOPUS &amp; WOS;</li> <li>3. WOS.</li> </ol>
20.	Driton Sylqa	<ol style="list-style-type: none"> <li>1. Entrepreneurship driven by customer market behavior in SEEC companies during the pandemic time, 2022;</li> <li>2. The Relation Between Organizational Learning and Information Technology in Companies with International Activities During the Covid-19 Pandemic, 2022;</li> <li>3. Purchase Decision-Making during the Covid Pandemic 19: The Character of International Consumer Behavior, 2022.</li> </ol>	<ol style="list-style-type: none"> <li>1. SCOPUS;</li> <li>2. WOS &amp; SCOPUS;</li> <li>3. SCOPUS.</li> </ol>
21.	Ylber Januzaj	<ol style="list-style-type: none"> <li>2. Alignment of Higher Education Study Programs and Job Market Demand using Machine Learning Techniques – A Case Study on Balkan Countries' Universities, 2022;</li> <li>3. Cyber Security Standards for the Industrial Internet of Things (IIoT)- A Systematic Review, 2022;</li> <li>4. The integration of Wireless Sensor Networks, Mobile Networks and Cloud Engineering for a decision support system - A Systematic Literature Review, 2022;</li> <li>5. Cosine Similarity – A Computing Approach to Match Similarity Between Higher Education Programs and Job Market Demands Based on Maximum Number of Common Words, 2022;</li> <li>6. <a href="#">EVALUATION OF MODEL THAT MAKES COMPARISON BETWEEN MARKET DEMANDS AND UNIVERSITY CURRICULA OFFER</a>, 2019;</li> <li>7. <a href="#">WEB DATA SCRAPING TECHNIQUE AND PREPARATION FOR COMPARISON TECHNIQUES BETWEEN DIFFERENT DOCUMENTS</a>, 2019;</li> <li>8. <a href="#">DBMS as a Cloud service: Advantages and Disadvantages</a>, 2015.</li> </ol>	<ol style="list-style-type: none"> <li>1. SCOPUS</li> <li>2. SCOPUS;</li> <li>3. SCOPUS;</li> <li>4. WOS &amp; SCOPUS;</li> <li>5. WOS;</li> <li>6. WOS;</li> <li>7. WOS.</li> </ol>
22.	Valdrin Misiri	<ol style="list-style-type: none"> <li>1. Threshold Effects of Inflation on Growth in the Western Balkan, 2022;</li> <li>2. <a href="#">The Impact of The Tax Revenue Structure on The Economic Growth of The Republic of Kosovo</a>, 2022;</li> <li>3. Profitability analysis of banks: Comparative study of domestic and Foreign Banks in Kosovo, 2020;</li> <li>4. <a href="#">THE PERFORMANCE OF THE KOSOVO CREDIT GUARANTEE FUND AND EFFECTS ON THE</a></li> </ol>	<ol style="list-style-type: none"> <li>1. SCOPUS;</li> <li>2. WOS;</li> <li>3. SCOPUS;</li> <li>4. WOS;</li> <li>5. SCOPUS.</li> </ol>

		<p><u>FINANCING OF THE REAL SECTOR ENTERPRISES IN KOSOVO, 2020;</u></p> <p>9. Determinants of the level of non-performing loans in commercial banks of transition countries, 2018.</p>	
23.	Donjeta Morina	<p>1. Factors that affect liquidity of commercial banks in Kosovo, 2021;</p> <p>2. How organizational matrix structure can impact in project management success, 2020;</p> <p>5. Determinants of credit risk in commercial banks of Kosovo, 2020.</p>	<p>1. SCOPUS &amp; WOS;</p> <p>2. SCOPUS;</p> <p>3. SCOPUS.</p>
24.	Elvis Elezaj	<p>1. Concentration of Toxic Metals in Agricultural Land and Wheat Culture (<i>Triticum Aestivum</i> L.), 2022;</p> <p>2. Challenges in the tourism industry during the COVID-19 pandemic in Kosovo, 2021;</p> <p>3. Concentration of heavy metals in the biot of Lake Radoniqi and Badovci, food safety: Study of the natural environment in the Republic of Kosovo, 2021;</p> <p>4. Tourism development and frequency of nationalities in Kosovo Tourism, 2021;</p> <p>5. Managerial decision-making (DM) in Kosovo organizations based on SPACE model analysis by using AHP fuzzy method, 2021;</p> <p>6. The impact of COVID-19 (SARS-CoV-2) in tourism industry: evidence of Kosovo during Q1, Q2 and Q3 period of 2020, 2021;</p> <p>7. Natural resources management: The case of the national park of "Nemuna" Mountains, 2020;</p> <p>8. Beautiful crystals as values for the development of tourism in Kosovo, 2020;</p> <p>9. How organizational matrix structure can impact in project management success, 2020.</p>	<p>1. SCOPUS &amp; WOS;</p> <p>2. SCOPUS;</p> <p>3. SCOPUS;</p> <p>4. SCOPUS;</p> <p>5. SCOPUS &amp; WOS;</p> <p>6. SCOPUS &amp; WOS;</p> <p>7. SCOPUS;</p> <p>8. SCOPUS;</p> <p>9. SCOPUS.</p>
25.	Zijad Šabotić	<p>1. <a href="#"><u>CULTURAL DIPLOMACY AND SOFT POWER IN THE INTERNATIONAL BUSINESS ENVIRONMENT: RETROSPECTIVE ANALYSIS OF ECONOMIES IN DEVELOPMENT</u></a>, 2022.</p>	<p>1. WOS.</p>

**SCIENTIFIC RESEARCH OFFICE**

***Prof. Ass. Dr. Suada Ajdarpašić***

***Scientific Research Coordinator***