



**UNIVERSITETI - UNIVERSITY - UNIVERZITET  
"HAXHI ZEKA"**

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## **Research Strategy 2019-2024**

**Peja, 2019**

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## **1. Introduction**

### **1.1. Preface**

Research Strategy 2019-2024 of 'Haxhi Zeka' University (UHZ) of Peja aims at reflecting the vision and important objectives that need to be met in response to contemporary challenges that require durable solutions, and meeting the ever-increasing demands of various stakeholders for new knowledge based on scientific research. Through this Strategy, we will add up efforts to place scientific research at the heart of all UHZ academic activity. Also through this Strategy, we aim to enhance our activities as an institution, which not only creates and promotes new knowledge, but also makes significant contribution to key social, economic and environmental challenges facing the country, the region and beyond. This cannot be done without a clear strategy, with the right people, the right resources, and an understanding of the environment in which we operate. As research within UHZ should contribute to solving different challenges, it means that the values, fundamental principles of academic freedom and priorities of strategic importance should be linked to UHZ Strategic Plan 2017-2022.

### **1.2. UHZ in retrospective**

Establishment of "Haxhi Zeka" University in Peja as a research and scientific educational institution, which awards diplomas and degrees up to doctorate level is based on the Constitution of the Republic of Kosovo, in accordance with Article 145 (point 2), taking into account Articles 4, 21, 22 of Law no. 03/L189 on the State Administration of the Republic of Kosovo.

UHZ in Peja was founded in 2011, a successor of Peja Higher School of Economics which was founded in 1960, and later transformed into the Business School in 2001, and then in the Faculty of Applied Business Sciences (FSHAB) in 2004.

UHZ in Peja is the second largest public university in Kosovo including 5 faculties such as: Faculty of Business; Law Faculty; Faculty of Management in Tourism, Hospitality and Environment; Faculty of Agribusiness and Faculty of Arts.

Currently UHZ University in Peja has 15 accredited Bachelor and 5 Master programs, while teaching is organized in 4 facilities used for the smooth running of the teaching process. During the 2011/12 period, the number of students enrolled at UHZ in Peja was 1161, with 9 full-time professors and 25 professors from abroad, increasing to approximately 14,000 in 2018, with a total of 40 full-time professors and 30 professors from outside UHZ.

International Cooperation of UHZ in Peja is very active and involved in 6 Tempus and Erasmus + projects so far, with mobility of academic staff and students for 8 consecutive years in England, Slovenia, Sweden, Northern Ireland, Italy, Bulgaria, Germany, Austria, and other countries participating in various mobility programs.

UHZ in Peja also has cooperation agreements with over 30 universities and other local and international research institutions, aiming at creating joint study programs, exchange of professors and students, publishing textbooks, journals and organizing joint conferences-symposiums. In the past years, UHZ has organized a significant number of local and international scientific conferences where our students and students from the region have presented their research papers.

It should be noted that UHZ made the necessary preparations for the establishment of scientific-research institutes and other research centers titled 'From theory to practice', and is a member of European Network for Academic Integrity (ENAI). UHZ in Peja has two libraries with a total of 2678 titles from the fields of study at UHZ.

In terms of scientific research, UHZ and its academic staff are renowned for their scientific research activity by publishing artistic works in international journals, various monographs in national journals and a considerable number of university textbooks. Presentations of scientific papers developed by academic staff and UHZ students have been delivered at national and international conferences.

## **2. Vision and Mission**

### **2.1. Vision**

UHZ aims to be renowned institution in the country and the region in scientific and artistic research related to market demands and business needs contributing to the overall development of local and international society.

### **2.2. Mission**

Create new knowledge through scientific research based on international research standards and developing innovative applied ideas to meet the needs of society.

Apply top standards for undergraduate and postgraduate education in response to market needs and new challenges of contemporary society.

Recruit the best students and professors in interdisciplinary fields in the implementation of university research strategy.

Transparent provision of lifelong learning opportunities for academic staff and scientific researchers implying diversity and gender in the university

## **3. Purpose and Objectives**

The purpose of the UHZ research strategy is to consolidate and strengthen its position at all levels, increasing scientific research by 30% from its current level in the next 5 years, and promote an open intellectual environment in which the development of scientific research is based on innovation, knowledge and ethics and aims to solve the complex problems and issues facing contemporary society.

These strategic goals are followed by a series of actions; some of the actions incorporate programs and activities which are at an early stage, others are continuations and expansions of current initiatives, including new plans. All of these initiatives are intended to ensure and advance our impact on scientific research.

UHZ for the period 2019-2024 will be dedicated to meeting these 5 key objectives of the research strategy:

- Enhance and develop scientific-research activity
- Create and develop research programs
- Establish international cooperation in the field of scientific and artistic research
- Create a sustainable infrastructure environment in the field of research
- Financial support to scientific research

### **3.1 Objective 1. Enhance and develop scientific-research activity**

Strengthen and develop the link between research, education and the wider society through various initiatives. Scope of UHZ research will cover a broad interdisciplinary reach, and research outputs will contribute to social development, which often requires an approach beyond national borders. Understanding the complex elements and forces within nature and society requires examination from multi-disciplinary perspective. The main challenges of society can rarely be addressed using findings with only one research discipline. Multi-disciplinary approach creates synergy and provides opportunity to develop creative ideas.

UHZ research is also important for society and preparations for social challenges facing the local, regional, national and global levels will also be made.

3.1.1. Functionalize and advance scientific and artistic research activity

3.1.2. Create and profile scientific journals within UHZ

3.1.3. Establish and functionalize research institutes within UHZ

3.1.4. Establish “science parks” to include institutes, consultancy centers, special laboratories for scientific research and a food processing workshop

3.1.5. Support academic staff in participation, publication and joint artistic and research projects at international level

3.1.6. Engage students in research projects

### **3.2 Objective 2. Create and develop research programs**

Balance existing capabilities with potential and opportunities; optimum use of current resources. The University will continue developing its range of research fields working on multidisciplinary research. These will be carefully selected priority research fields where UHZ has special advantage, or where leadership wants to develop special advantage as part of the institution’s strategic positioning.

3.2.1 Establish the doctoral program

3.2.2 Develop study programs based on research results

3.2.3 Include research ethics as research concept

3.2.4 Advance the office for academic and career development

3.2.5 Develop doctoral course

3.2.6 Develop courses for quality publications in international journals indexed in the most popular databases such as: Thomson Reuters, Scopus, EBSCO etc. and advance research activity

### **3.3. Objective 3. Establish international cooperation in the field of scientific and artistic research**

An increasingly important dimension of our Strategy will be collaborations and partnerships, with other researchers and with a broader community of research funders and sponsors. This will build strong research networks and infrastructure with the ability to address major issues and generate new knowledge and knowledge.

Research collaborations of this nature present strategic opportunities to improve the degree, quality, and impact of our research. There are many benefits of collaborative partnerships where researchers are exposed to different perspectives. They also bring much needed complementary skills from different sources and infrastructures and may provide access to industry-specific expertise. They further provide opportunities for additional or diversified sources of funding.

Strategic partnerships with international scholars can bring global recognition to the university and benefits for teaching and research programs.

The research strategy through this objective aims to address the following issues:

- 3.3.1. Enhance cooperation in joint projects
- 3.3.2. Establish and implement joint programs with other universities
- 3.3.3. Increase involvement of staff and students in mobility programs
- 3.3.4. Student support (internship, follow-up studies, etc.).
- 3.3.5. Organize international multidisciplinary conferences
- 3.3.6. Organize summer school
- 3.3.7. Cooperation with external stakeholders (institutes, consultation centers, businesses) equipped with infrastructure such as laboratories, equipment for standardization etc., for studies and research of common interest.

#### **3.4 Objective 4. Create a sustainable infrastructure environment in the field of research**

Academic units and research institutes rely on accurate and reliable research information to carry out strategic planning, manage the research process, and improve reporting to external bodies such as funders and government bodies. Good governance and a management system is a critical success factor in intense research development of a university.

Good access to research infrastructure such as research facilities, high performance, automatization, libraries, computer clusters, extensive databases, etc., is not only a prerequisite for effective individual research but it also creates the conditions for enhanced collaboration with different actors in society.

The research strategy through this objective aims to address the following issues:

- 3.4.1. Promote ethics in scientific research (Anti-plagiarism Software)
- 3.4.2. Provide software for scientific research needs (SPSS, STATA, LISREL, M-FIT, NVIVO)
- 3.4.3. Access to online databases, libraries and music libraries
- 3.4.4. Develop a database for recording all individual and group publications - professor/student within UHZ
- 3.4.5. Establish physical infrastructure

#### **3.5 Objective 5. Financial support to scientific research**

The demand for financial resources is increasing, and the chances for funding are increasingly getting complicated. It is therefore essential that financial and budget systems are optimal and transparent regarding such requirements. To optimize our research success, our budget model must be synchronized in order to enable research activity at the top level. This includes regular check-up of the model to ensure that we are minimizing obstacles to research, or eliminating behaviors that are prejudicial to research activity.

In order to enhance the research effort at the University, it will be essential to diversify the funding base, seeking more international funding.

The research strategy through this objective aims to address the following issues:

- 3.5.1. Improve funding procedures for scientific and artistic research

- 3.5.2. Financial support with scientific research grants for traveling abroad (academic staff and students)
- 3.5.3. Financial support of participants in research and artistic projects with international partners.
- 3.5.4. Support with funding for publishing university textbooks and scientific and artistic works
- 3.5.5. Financial support of staff and students with electronic equipment
- 3.5.6. Music studio financial support with accompanying equipment and digital lounge

#### **4. Monitoring and Evaluation Analyses**

In the UHZ Research Strategy it is essential to track progress and monitor each program, project and activity planned, thus eventual corrections such as revision to point the system in the right direction should be central to evidence-based program design and responsible for cases where the system is not functioning as expected.

Understanding the monitoring and evaluation process is essential to improving our strategy. A detailed monitoring and evaluation plan is needed to serve as a functional structure intended to monitor and review key areas, projects, initiatives and plans identified in the Research Strategy.

Such a plan will be developed in consultation with key stakeholders and is needed, inter alia, to identify the results achieved, to enable monitoring of progress towards strategy goals and requirements for financing the reviewed activities.

The monitoring and evaluation plan will be flexible and reasonable, and will continually serve to redefine, revise, and improve the priorities and objectives of the Research Strategy.

We have identified a series of indicators to evaluate overall performance progress and achievement. Afterwards, we will develop a clear evaluation implementation plan and a detailed monitoring framework to measure the progress of our strategy. In particular, we will define performance measures with the strategic goals outlined in this strategy.

##### **4.1. Performance Measurement**

- Increase the number of staff engaged in scientific research in all target areas by 30% from the current level.
- Increase the number of research publications by 30% from current levels in international journals.
- Create and functionalize 3 research institutes.
- Start of doctoral program and enrollment of 9 students.
- Increase the number of graduates in Masters level by 30% from the current level.
- Increase the percentage of academic staff with PhD degrees to 50%.
- Increase the number of students estimated at 30% from the current level.
- Increase the volume and value of research in cooperation with other international institutions by 30% from the current level.
- Improve UHZ ranking at national and international level - webometrics by 30% rate from current level.

## 4.2. Expected Results

Implementation of the UHZ Research Strategy will result in:

- Recognition as a distinguished University not only in studies but also in scientific research.
- All available resources will be aligned with our research strategy.
- Our multidisciplinary and cross-sectoral research and innovation at research institutes will be recognized for their relevance and impact.
- Our collaborations with foreign organizations will generate joint initiatives and strengthen research and enhance our research capabilities.
- The budget and support systems, and research infrastructure will help foster research and research excellence.
- Graduates of at UHZ will be well educated, prepared for diverse careers and based on global demand.
- Recognition of the knowledge gained in the international arena.

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## IMPLEMENTATION PLAN AND BUDGET

<b>Objectively verifiable indicators for measuring objective achievement</b>				
<b>Indicator</b>	<b>Current situation 2019</b>	<b>Target 2022</b>	<b>Target 2024</b>	<b>Verification tools</b>
Office of Scientific Research (OSR)	N/A	Special office for SR	Special office for SR	Decision to establish the SR Office The new organogram
Number of staff in the OSR	0	2	2	Job Vacancies Work contracts
Number of Research Institutes	0	3	3	The new organogram
Strategy for Scientific Research	N/A	Being implemented	Being implemented	Strategy's Scientific Research Document
Annual budget for research activities	N/A	425,400.00	854,400.00	UHZ annual budget
Number of trained staff for designing research projects by international trainers	0	17	17	Training records
Number of trained staff for designing research projects by internal trainers	0	15	25	Training records
Number of research projects designed by the academic staff within one year	N/A	5	20	Drafted projects
The number of platforms that the academic staff have access to, free of charge	1	5	5	List of platforms
Amount of research in collaboration with international universities / colleagues within one year	0	30	50	Amount of research conducted
Amount of research in collaboration with local universities /	N/A	30	50	Amount of research conducted

colleagues within one year				
Numri i hulumtimeve në bashkëpunim me universitetet/kolegët nga UHZ brenda një viti	N/A	60	100	Amount of research conducted
Amount of applied research per year	N/A	15	75	Contracts with interested parties Research conducted
Number of academic staff trained to write scientific papers	0	40	128	Training records
Number of academic staff publications in international scientific journals	N/A	30	150	Published papers
UHZ's multidisciplinary scientific journal with an international character	N/A	Published once a year	Published once a year	Published journal
Number of academic staff members attending international conferences abroad within the year	N/A	60	300	Evidence of participation
Number of international conferences organized by UHZ within one year	1	5	5	Conference record keeping
Annual budget for artistic and cultural activities and creations	N/A	156,600.00	261,000.00	UHZ annual budget
UHZ International Festival	N/A	Once a year	Once a year	Evidence from the festival
Number of staff and students attending international festivals abroad within one year	2+2	12	20	Evidence of participation in festivals
Number of international concerts organized by UHZ within a year	3	9	15	Evidence of holding international concerts
Number of local concerts organized by UHZ within a year	5	15	25	Evidence of holding local concerts
Student Art Week organized by UHZ	Once a year	Once a year	5 times	Activity records

<b>Result 1: There are sufficient professional and financial resources for research activities</b>												
Activity	Activity description	Period of implementation and operationalization of the	Institution / body responsible for implementation	Supporting Institution / Organization	Funding Source	Cost Description	Budget by years in Euros					Total
							2020	2021	2022	2023	2024	

Activity	Activity description	Period of	Institution /	Support	Funding	Cost	Budget by years in Euros					
<b>Activity 1.1:</b>	<p>Establishment of the Office of Scientific Research (ADO) at the university level</p> <p>UHZ through the reorganization of the existing Department of Teaching, Academic Affairs and Research, will establish a University-level Office of Scientific Research (SRO), which will deal exclusively with promoting scientific research and supporting academic staff to deal with research activities.</p> <p>This office will employ two people as permanent staff.</p>	January-February 2020.	Rectorate SC	N/A	UHZ Budget	2 people x 500 Euros x12 months	12000.00	12000.00	12000.00	12000.00	12000.00	60000.00
Donors and / or Central Institutions					N/A	0.00	0.00	0.00	0.00	0.00	0.00	
<b>Total activity budget (Euro):</b>							<b>12000.00</b>	<b>12000.00</b>	<b>12000.00</b>	<b>12000.00</b>	<b>12000.00</b>	<b>60000.00</b>

		implementation and operationalization of the activity	body responsible for implementation	ing Institution / Organization	Source	Description	2020	2021	2022	2023	2024	Total
<b>Activity 1.2:</b> Establishment and operationalization of Research Institutes at university and Academic Unit level	UHZ will start with the preparation and establishment of research institutes in academic units. These institutes will be led by existing academic staff and will deal with the preparation and implementation of scientific activity according to the characteristics of the academic unit. Efforts will be coordinated in collaboration with the Office for Scientific Research. The institutes will contribute to the development by generating own-	During the years 2020-2024 3 institutes will be operational: 1. Institute of Business and Tourism (2020) 2. Law Institute (2021) 3. Institute of Agriculture and Environment (2022)	Academic Units SC Senate	MASHT Donors	UHZ Budget	Institute director 500 Euros x 12 months  Institute officer 300 Euros x 12 months	4800.00	19200.00	28800.00	28800.00	28800.00	110400.00
					Donors and / or Central Institutions	N/A	0.00	0.00	0.00	0.00	0.00	0.00

	source revenues.												
<b>Total activity budget (Euro):</b>							<b>4800.00</b>	<b>19200.00</b>	<b>28800.00</b>	<b>28800.00</b>	<b>28800.00</b>	<b>110400.00</b>	
Activity	Activity description	Period of implementation and operationalization of the activity	Institution / body responsible for implementation	Supporting Institution / Organization	Funding Source	Cost Description	Budget by years in Euros						
							2020	2021	2022	2023	2024	Total	
<b>Activity 1.3:</b> Drafting the Strategy for Scientific Research	UHZ will develop and approve a five-year Scientific Research Strategy, detailing the activities to be carried out by UHZ and its academic staff in the area of research, including the preparation of research projects, the conduct of scientific research. applicable, publications in reliable scientific journals,	2020 - Strategy for scientific research developed and adopted.	Rectorate  Senate  SC	N/A	UHZ Budget	N/A	0.00	0.00	0.00	0.00	0.00	0.00	
					Donors and / or Central Institutions	N/A	0.00	0.00	0.00	0.00	0.00	0.00	

	participation in international scientific conferences, etc. This strategy will be in full coherence with the comprehensive development strategy of UHZ 2020-2024, respectively with this document.												
<b>Total activity budget (Euro):</b>							<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Budget by years in Euros</b>													
Activity	Activity description	Period of implementation and operationalization of the activity	Institution / body responsible for implementation	Supporting Institution / Organization	Funding Source	Cost Description	Budget by years in Euros						
							2020	2021	2022	2023	2024	Total	
<b>Activity 1.4:</b>	Allocation of a separate budget for scientific	Based on the Strategy for Scientific Research, UHZ will allocate each year a separate budget for	Every year 2020-2024: Staff involvement in mobility (15persons) Publishing the journal within	Rectorate  AU	Erasmus  MASHT  Stakeholders	UHZ Budget	• 15	30000	30000	30000		30000	15000
x2000=30000							1000	1000	1000	30000	1000	0	
							1000	1000	1000	1000	1000	5000	
							4000	4000	4000	1000	4000	5000	
• 1x							10000	10000	10000	4000	10000	20000	
• 1x	3000	3000	3000	10000	3000	50000							
• 1x	5000	5000	5000	3000	5000	15000							
• 1x	0	25000	0	5000	0	25000							

research	<p>research activities, including the preparation of research projects, the implementation of scientific and applied research, publications in reliable scientific journals, participation in international scientific conferences, etc.</p> <p>Part of the tools will be devoted entirely to supporting student research and integrating scientific research into teaching.</p> <p>In addition, UHZ will also supply the laboratories with the necessary equipment and equipment to carry out scientific research (for more</p>	<p>the Faculty Organization of Student Conference Seminars / Think Tanks / Different Masterclasses (of 5 Faculties) Student mobility support (20 students) Student support for internship, training, etc.( 30 students) Organizing international conferences with other universities Organizing summer school with local and international students Publication of the journal within the Faculty.</p>				<ul style="list-style-type: none"> <li>• 20 x200=4000</li> <li>• 20 x500=10000</li> <li>• 30 x100=3000</li> <li>• 1x 5000=5000</li> <li>• 1x 25000</li> </ul>				25000		50000
						Donors and / or Central Institutions	Erasmus +	30000	30000	30000	30000	30000

	on this, see related activities in Field 7 of this document).	Organization of Student Conference Seminars / Think Tanks / Different Masterclasses (of 5 Faculties). Student support. Organizing international conferences with other universities.											
<b>Total activity budget (Euro):</b>							<b>74000</b>	<b>99000</b>	<b>74000</b>	<b>99000</b>	<b>74000</b>	<b>42000</b>	<b>0</b>
Activity	Activity description	Period of implementation and operationalization of the activity	Institution / body responsible for implementation	Supporting Institution / Organization	Funding Source	Cost Description	Budget by years in Euros						
							2020	2021	2022	2023	2024	Total	
<b>Activity 1.5:</b> Training by international	UHZ through the Office of Scientific Research will select 15 members of the	Every year 2020-2024.	Rectorate	N/A	UHZ Budget	5 trainings x 1500 Euros	1500.00	1500.00	1500.00	1500.00	1500.00	7500.00	



nal experts in designing research projects	academic staff (from 3 of each academic unit) and 2 officers of the Office of Scientific Research, for whom it will provide training by international experts on the design of research projects for local and international funding, through which local and international financial resources can be provided.											
						Donors and / or Central Institutions	N/A	0.00	0.00	0.00	0.00	0.00
<b>Total activity budget (Euro):</b>							<b>1500.00</b>	<b>1500.00</b>	<b>1500.00</b>	<b>1500.00</b>	<b>1500.00</b>	<b>7500.00</b>
Activity	Activity description	Period of implementation and operationalization of the activity	Institution / body responsible for implementation	Supporting Institution / Organization	Funding Source	Cost Description	Budget by years in Euros					
							2020	2021	2022	2023	2024	Total
<b>Activity 1.6:</b>	UHZ academic staff trained by			N/A		N/A	0.00	0.00	0.00	0.00	0.00	0.00

Organize trainings by UHZ internal staff	international experts (prior activity), each in their own academic unit, will provide training to other UHZ academic staff on the design of research projects, whereby domestic and international financial funds can be provided.  These trainings will include at least 5 members of the academic staff from each academic unit (25 persons in total).  The training process is organized by the Office for Scientific Research.  Training topics will be relevant to the design, implementation,	Every year 2020-2024.	Rectorate  AU		UHZ Budget								
					Donors and / or Central Institutions	N/A	0.00	0.00	0.00	0.00	0.00	0.00	

	presentation of results, publication and reporting on scientific research projects.												
<b>Total activity budget (Euro):</b>							<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Budget by years in Euros</b>													
Activity	Activity description	Period of implementation and operationalization of the activity	Institution / body responsible for implementation	Supporting Institution / Organization	Funding Source	Cost Description	Budget by years in Euros						
							2020	2021	2022	2023	2024	Total	
<b>Activity 1.7:</b>  Design of research projects by the academic staff	With the support of the University Research Office and the Research Institutes at the academic unit level, each academic unit will design 5 research projects each year, for which it should secure funding for their implementation.	On an annual basis, during each year 2020-2024.	Rectorate  AU	N/A	UHZ Budget	5 projects x 2000 Euros	10000.00	10000.00	10000.00	10000.00	10000.00	50000.00	
					Donors and / or Central Institutions	N/A	0.00	0.00	0.00	0.00	0.00	0.00	

	As part of these research projects, each academic unit should have at least one joint project with international institutions or colleagues each year.  UHZ will provide funding to facilitate project design.											
<b>Total activity budget (Euro):</b>							<b>10000</b>	<b>10000</b>	<b>10000</b>	<b>10000</b>	<b>10000</b>	<b>50000.</b>
							<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>00</b>
							<b>Budget by years in Euros</b>					
<b>Activity</b>	<b>Activity description</b>	<b>Period of implementation and operationalization of the activity</b>	<b>Institution / body responsible for implementation</b>	<b>Supporting Institution / Organization</b>	<b>Funding Source</b>	<b>Cost Description</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>Total</b>
<b>Activity 1.8:</b> Providing access to international	UHZ will, in accordance with the needs and requirements of its academic staff, become a member	Every year 2020-2024.	Rectorate  AU	N/A	UHZ Budget	1x10000	10000 .00	10000 .00	10000 .00	10000 .00	10000 .00	50000. 00

research databases for the academic staff	and provide free access to its academic staff to journals and databases of international scientific research and publications, both general and by field.  Kosovo Association of Electronic Libraries (J-Store, EBSCO, Routledge, Springer, Elsevier etc.)											
					Donors and / or Central Institutions	1x10000	10000.00	10000.00	10000.00	10000.00	10000.00	50000.00
<b>Total activity budget (Euro):</b>							<b>20000.00</b>	<b>20000.00</b>	<b>20000.00</b>	<b>20000.00</b>	<b>20000.00</b>	<b>100000.00</b>

Result 2: Increase of scientific research from University staff												
Activity	Activity description	Period of implementation and operationalization of the activity	Institution / body responsible for implementation	Supporting Institution / Organization	Funding Source	Cost Description	Budget by years in Euros					Total
							2020	2021	2022	2023	2024	
<b>Activity 2.1:</b> Conducting research in collaboration with international universities / colleagues	Each year UHZ will support the realization of 10 scientific researches, which will be conducted in collaboration with some UHZ professors and some of their colleagues from international	Every year  Four projects per year, (one project from each academic unit): FB, FMTHM, FJ, FAG)	Academic Units/Rectorate	MASHT (Research fund)  Donors	UHZ Budget	Operating expenses for carrying out research projects	20000.00	20000.00	20000.00	20000.00	20000.00	100000.00
					Donors and / or Central Institutions	Operating expenses for carrying out research projects	20000.00	20000.00	20000.00	20000.00	20000.00	100000.00

	universities.  This research, in addition to providing funding through the project, will also be financially supported by UHZ's special budget for research.											
<b>Total activity budget (Euro):</b>							<b>40000.00</b>	<b>40000.00</b>	<b>40000.00</b>	<b>40000.00</b>	<b>40000.00</b>	<b>200000.00</b>
Activity	Activity description	Period of implementation and operationalization of the activity	Institution / body responsible for implementation	Supporting Institution / Organization	Funding Source	Cost Description	Budget by years in Euros					
							2020	2021	2022	2023	2024	Total
<b>Activity 2.2:</b> Conducting research	Each year UHZ will support the	Each year 2020-2024 10 such research will be conducted.	Rectorate  AU	N/A	UHZ Budget	10x300=3000	3000.00	3000.00	3000.00	3000.00	3000.00	15000.00

in collaboration with local universities / colleagues	<p>implementation of 10 scientific researches, which will be conducted in collaboration with some UHZ professors and some of their colleagues from local universities in Kosovo.</p> <p>This research, in addition to providing funding through the project, will also be financially supported by UHZ's separate budget for</p>											
		Donors and / or Central Institutions	N/A	0.00	0.00	0.00	0.00	0.00	0.00	0.00		



	research (Result 4.1).											
<b>Total activity budget (Euro):</b>							<b>3000.0</b>	<b>3000.0</b>	<b>3000.0</b>	<b>3000.0</b>	<b>3000.0</b>	<b>15000.0</b>
							<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Budget by years in Euros</b>												
Activity	Activity description	Period of implementation and operationalization of the activity	Institution / body responsible for implementation	Supporting Institution / Organization	Funding Source	Cost Description	Budget by years in Euros					Total
							2020	2021	2022	2023	2024	
<b>Activity 2.3:</b>  Conduct research in collaboration with colleagues from UHZ	Each year UHZ will support the implementation of 20 scientific researches, which will be conducted by a group of UHZ professors.  This research, in addition to providing	Every year 2020-2024.	Rectorate  AU	N/A	UHZ Budget	20x500=1000	10000.00	10000.00	10000.00	10000.00	10000.00	50000.00
					Donors and / or Central Institutions	N/A	0.00	0.00	0.00	0.00	0.00	0.00

	funding through the project, will also be financially supported by UHZ's separate budget for research (Result 4.1).											
<b>Total activity budget (Euro):</b>							<b>10000.00</b>	<b>10000.00</b>	<b>10000.00</b>	<b>10000.00</b>	<b>10000.00</b>	<b>50000.00</b>
Activity	Activity description	Period of implementation and operationalization of the activity	Institution / body responsible for implementation	Supporting Institution / Organization	Funding Source	Cost Description	Budget by years in Euros					
							2020	2021	2022	2023	2024	Total
<b>Activity 2.4:</b> Conducting individual research	UHZ will require each member of its academic staff to carry out at least one scientific	Every year 2021-2024.	Rectorate AU	N/A	UHZ Budget	70x600=42000	0.00	42000.00	42000.00	42000.00	42000.00	168000.00
					Donors	N/A	0.00	0.00	0.00	0.00	0.00	0.00

	research within a period of one year.  UHZ will support these researches financially if possible.				and / or Central Institutions								
<b>Total activity budget (Euro):</b>							<b>0.00</b>	<b>42000.00</b>	<b>42000.00</b>	<b>42000.00</b>	<b>42000.00</b>	<b>168000.00</b>	
<b>Budget by years in Euros</b>													
Activity	Activity description	Period of implementation and operationalization of the activity	Institution / body responsible for implementation	Supporting Institution / Organization	Funding Source	Cost Description	Budget by years in Euros					Total	
							2020	2021	2022	2023	2024		
<b>Activity 2.5:</b>  Conducting applied research	The Office of Scientific Research, in collaboration with Research Institutes and the	Every year 2020-2024.	Rectorate  AU	Stakeholders	UHZ Budget	N/A	0.00	0.00	0.00	0.00	0.00	0.00	
					Donors	Costs of applied	10000.00	10000.00	10000.00	10000.00	10000.00	50000.00	

	<p>academic staff, will identify various businesses and companies that are interested in applied research and are willing to financially support this research.</p> <p>UHZ will conduct at least 5 applied researches each year, which will be funded by interested businesses and companies.</p>				and / or Central Institutions	research 5 x 2000 Euros						
<b>Total activity budget (Euro):</b>							<b>10000. 00</b>	<b>10000. 00</b>	<b>10000. 00</b>	<b>10000. 00</b>	<b>10000. 00</b>	<b>50000.0 0</b>

Activity	Activity description	Period of implementation and operationalization of the activity	Institution / body responsible for implementation	Supporting Institution / Organization	Funding Source	Cost Description	Budget by years in Euros					
							2020	2021	2022	2023	2024	Total
<b>Activity 2.6:</b> Involvement of students in scientific research	In accordance with the characteristics and opportunities existing within the scientific and applied research carried out by the academic staff of UHZ, these studies will also include students in accordance with their	Every year 2020-2024.	Rectorate AU	N/A	UHZ Budget	N/A	0.00	0.00	0.00	0.00	0.00	0.00
					Donors and / or Central Institutions	N/A	0.00	0.00	0.00	0.00	0.00	0.00

	<p>professional competence , so that students are familiarized as much as possible. with scientific research.</p> <p>As part of the learning process, students will engage in small research projects. In addition, BA and MA studies will also be supported.</p>											
<b>Total activity budget (Euro):</b>							<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
Activity	Activity description	Period of implementation and	Institution / body responsible	Supporting Institution	Funding Source	Cost Description	Budget by years in Euros					
							2020	2021	2022	2023	2024	Total

		operationaliza tion of the activity	for implemen ta tion	n / Organiza tion								
<b>Activity 2.7:</b>  Incorporat ing research into teaching contents	UHZ will ask the academic staff to include their research in their teaching contents, within which they will discuss the scientific research that the professors themselves have conducted or included.	Every year 2020-2024.	Rectorate  AU	N/A	UHZ Budget	N/A	0.00	0.00	0.00	0.00	0.00	0.00
					Donors and / or Central Institutions	N/A	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total activity budget (Euro):</b>							<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Activity</b>	<b>Activity</b>	<b>Period of</b>	<b>Institution /</b>	<b>Supportin</b>	<b>Funding</b>	<b>Cost</b>	<b>Budget by years in Euros</b>					

	<b>description</b>	<b>implementati on and operationaliza tion of the activity</b>	<b>body responsible for implementa tion</b>	<b>g Institutio n / Organizat ion</b>	<b>Source</b>	<b>Descriptio n</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>Total</b>
<b>Activity 2.8:</b>	UHZ will support its academic staff involved in research, offering them the opportunity to use the "sabbatical year" and reduce lecture hours without reducing their pay.	Every year 2020-2024.	Rectorate  AU	N/A	UHZ Budget	N/A	0.00	0.00	0.00	0.00	0.00	0.00
Donors and / or Central Institutions					N/A	0.00	0.00	0.00	0.00	0.00	0.00	
<b>Total activity budget (Euro):</b>							<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>



**Result 3: The number of publications in international scientific journals is increased and there are university scientific journals**

Activity	Activity description	Period of implementation and operationalization of the activity	Institution / body responsible for implementation	Supporting Institution / Organization	Funding Source	Cost Description	Budget by years in Euros					
							2020	2021	2022	2023	2024	Total
<b>Activity 3.1:</b>  Training of the academic staff for the preparation of publications	The Office of Scientific Research, through the engagement of national and international experts, will provide trainings to the academic staff on preparing scientific papers for publication in serious international scientific journals, in accordance with the criteria and standards of these journals.  The staff will also be trained in English,	During 2020 and 2022.	Rectorate  AU	N/A	UHZ Budget	International / local expert on:  research methodology  publication in credible journals  ethics	8000.00	0.00	8000.00	0.00	0.00	16000.00
					Donors and / or Central Institutions	N/A	0.00	0.00	0.00	0.00	0.00	0.00

	especially the terminology, style and format of writing of scientific publications.  Post-training will support and monitor the publication of results by staff.												
<b>Total activity budget (Euro):</b>							<b>8000.00</b>	<b>0.00</b>	<b>8000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>16000.00</b>	
<b>Budget by years in Euros</b>													
Activity	Activity description	Period of implementation and operationalization of the activity	Institution / body responsible for implementation	Supporting Institution / Organization	Funding Source	Cost Description	Budget by years in Euros					Total	
							2020	2021	2022	2023	2024		
<b>Activity 3.2:</b> Support the academic staff for publications in international	Each year UHZ will support its academic staff who conduct quality scientific research to prepare and publish them in serious and credible international scientific journals.	Every year 2020-2024.	Rectorate  AU	N/A	UHZ Budget	Payment for publications in Web of science or Scopus journals. 10x500  The 5 best	6500.00	6500.00	6500.00	6500.00	6500.00	32500.00	

nal scientific journals	Award 5 professors for best publications  UHZ will support at least 10 publications in Web of science or Scopus.  These publications will be financially supported by the separate UHZ budget for research (Result 4.1).						papers published on the Web of science or Scopus First paper: 500 Second paper: 400 Third paper: 300 Fourth paper: 200 Fifth Paper: 100								
<b>Total activity budget (Euro):</b>								<b>6500.00</b>	<b>6500.00</b>	<b>6500.00</b>	<b>6500.00</b>	<b>6500.00</b>	<b>32500.00</b>		
<b>Budget by years in Euros</b>															
Activity	Activity description	Period of implementation and operationaliz	Institution / body responsible for	Supporting Institution /	Funding Source	Cost Description	Budget by years in Euros					Total			
							2020	2021	2022	2023	2024				

		ation of the activity	implem tion	Organiz ation								
<b>Activity 3.3:</b>  Creation of UHZ international scientific journal	UHZ will create an international multidisciplinary scientific journal to be published by UHZ.	During 2021 the journal is created and registered.	Rectorate  AU	N/A	UHZ Budget	Journal registration 1x10000	0.00	10000.00	0.00	0.00	0.00	10000.00
	To accomplish this, the UHZ will designate commissions that will deal with: - name assignment - defining the areas that the magazine will cover - identify the platform where the journal will be registered / indexed - registration / indexing of the journal on a serious international platform				Donors and / or Central Institutions	N/A	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total activity budget (Euro):</b>							<b>0.00</b>	<b>10000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10000.00</b>

Activity	Activity description	Period of implementation and operationalization of the activity	Institution / body responsible for implementation	Supporting Institution / Organization	Funding Source	Cost Description	Budget by years in Euros					
							2020	2021	2022	2023	2024	Total
<b>Activity 3.4:</b> Publication of the UHZ scientific journal	UHZ will publish an international multidisciplinary scientific journal once a year, in accordance with international rules, procedures, criteria and standards for acceptance, review and publication of scientific papers.	Every year 2021-2024	Rectorate  AU	N/A	UHZ Budget	Costs of preparing and publishing the magazine	0.00	10000.00	10000.00	10000.00	10000.00	40000.00
					Donors and / or Central Institutions	N/A	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total activity budget (Euro):</b>							<b>0.00</b>	<b>10000.00</b>	<b>10000.00</b>	<b>10000.00</b>	<b>10000.00</b>	<b>40000.00</b>

**Result 4: High attendance of the academic staff in international scientific conferences and frequent organization of international scientific conferences by the university**

Activity	Activity description	Period of implementation and operationalization of the activity	Institution / body responsible for implementation	Supporting Institution / Organization	Funding Source	Cost Description	Budget by years in Euros					
							2020	2021	2022	2023	2024	Total
<b>Activity 4.1:</b> Support the academic staff for attending international scientific conferences abroad	UHZ will support its academic staff each year to attend serious international scientific conferences held in different countries around the world, covering staff costs for attending these conferences.  These conferences will be identified by the Office for Scientific Research in collaboration with the academic staff.	Every year 2020-2024.	Rectorate  AU	N/A	UHZ Budget	60 visits x 500 Euros	30000.00	30000.00	30000.00	30000.00	30000.00	150000.00
					Donors and / or Central Institutions	N/A	0.00	0.00	0.00	0.00	0.00	0.00

	These contributions will be financially supported by the separate UHZ budget for research (Result 4.1).												
<b>Total activity budget (Euro):</b>							<b>30000</b>	<b>30000</b>	<b>30000</b>	<b>30000</b>	<b>30000</b>	<b>15000</b>	
							<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>0.00</b>	
<b>Budget by years in Euros</b>													
Activity	Activity description	Period of implementation and operationalization of the activity	Institution / body responsible for implementation	Supporting Institution / Organization	Funding Source	Cost Description	Budget by years in Euros						
							2020	2021	2022	2023	2024	Total	
<b>Activity 4.2:</b> Stimulation of the academic staff for participation in international scientific conferences within the	The Office of Scientific Research will annually identify scientific conferences of an international nature organized in Kosovo and inform the academic staff of UHZ of these opportunities and at the same time stimulate their	Every year 2020-2024.	Rectorate  AU	N/A	UHZ Budget	N/A	0.00	0.00	0.00	0.00	0.00	0.00	
					Donors and / or Central Institutions	N/A	0.00	0.00	0.00	0.00	0.00	0.00	

country	participation in these conferences.												
<b>Total activity budget (Euro):</b>							<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
Activity	Activity description	Period of implementation and operationalization of the activity	Institution / body responsible for implementation	Supporting Institution / Organization	Funding Source	Cost Description	Budget by years in Euros						
							2020	2021	2022	2023	2024	Total	
<b>Activity 4.3:</b>  Organization of international scientific conferences by UHZ	UHZ will organize 3 international scientific conferences each year, respectively one conference per year from each academic unit.  Under the organization of the Office for Scientific Research, each academic unit will make the appropriate preparations, such as:	Every year 2020-2024.	Rectorate  AU	N/A	UHZ Budget	3 conferences x 6000 Euros	18000.00	18000.00	18000.00	18000.00	18000.00	90000.00	
					Donors and / or Central Institutions	3 conferences x 1000 Euros	3000.00	3000.00	3000.00	3000.00	3000.00	15000.00	



	<ul style="list-style-type: none"> <li>- assignment of title</li> <li>- date setting</li> <li>- the appointment of the organizational council</li> <li>- the appointment of the board</li> <li>- setting deadlines for application</li> <li>- setting the deadline for the selection of presentations</li> <li>- organizational aspects</li> </ul> <p>In addition, the Office of Scientific Research, in collaboration with the academic units and the academic staff, will promote these conferences to various national and international colleagues and universities in order to have a participation of high quantity and</p>											
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	<p>quality.</p> <p>These conferences will be financially supported by UHZ's separate budget for research (Result 4.1).</p>											
<b>Total activity budget (Euro):</b>							<b>21000</b> .00	<b>21000</b> .00	<b>21000</b> .00	<b>21000</b> .00	<b>21000</b> .00	<b>10500</b> <b>0.00</b>

Result 5: UHZ contributes to the enrichment of artistic and cultural activities at home and abroad												
Activity	Activity description	Period of implementation and operationalization of the activity	Institution / body responsible for implementation	Supporting Institution / Organization	Funding Source	Cost Description	Budget by years in Euros					
							2020	2021	2022	2023	2024	Total
<b>Activity 5.1:</b> Allocation of a special budget for artistic and cultural creative activities	UHZ will allocate a separate budget line on an annual basis, which will be used to promote and support the artistic and cultural activity and creativity of UHZ staff and students at home and abroad,	Each year 2020-2024 an artistic and creative activity is supported.	Faculty of Arts Rectorate	MASHT MKRS DKRS-Peja Donors	UHZ Budget	1 activity and 1 art creation per year x 3000 Euros	3000.00	3000.00	3000.00	3000.00	3000.00	15000.00
						Donors and / or Central Institutions	1000.00	1000.00	1000.00	1000.00	1000.00	5000.00

	organized by the Faculty of Arts of UHZ.												
<b>Total activity budget (Euro):</b>							<b>4000.0</b>	<b>4000.0</b>	<b>4000.0</b>	<b>4000.0</b>	<b>4000.0</b>	<b>20000.0</b>	
							<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
							<b>Budget by years in Euros</b>						
<b>Activity</b>	<b>Activity description</b>	<b>Period of implementation and operationalization of the activity</b>	<b>Institution / body responsible for implementation</b>	<b>Supporting Institution / Organization</b>	<b>Funding Source</b>	<b>Cost Description</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>Total</b>	
<b>Activity 5.2:</b>	Each year the UHZ Faculty of Arts will organize an international festival by the Faculty of Arts	An international festival will be organized every year.  The beginning will be with the Choir Festival, and later with other directions opening.	Faculty of Arts  Rectorate	MASHT  MKRS  DKRS-Peja  Donors	UHZ Budget	Scenes, lighting, invitations, t-shirts, cocktails, accommodation, etc. x 7000 Euros	7000.0 0	7000.0 0	7000.0 0	7000.0 0	7000.0 0	35000.0 0	
	The organization of the festival will be				Donors and / or Central Institutions	Concert Hall, participants accommodation x 3000 Euros	3000.0 0	3000.0 0	3000.0 0	3000.0 0	3000.0 0	15000.0 0	

	financially supported by UHZ, the special budget provided for the promotion and support of the artistic and cultural activity and creativity, as well as from various donors.	The implementation period will be in September of each year.  The festival will last 3 days.										
<b>Total activity budget (Euro):</b>							<b>1000.00</b>	<b>1000.00</b>	<b>1000.00</b>	<b>1000.00</b>	<b>1000.00</b>	<b>5000.00</b>
Activity	Activity description	Period of implementation and operationalization of the activity	Institution / body responsible for implementation	Supporting Institution / Organization	Funding Source	Cost Description	Budget by years in Euros					
							2020	2021	2022	2023	2024	Total
<b>Activity 5.3:</b>		Each year 2020-2024, 2	Faculty of Arts	MASHT		Travel, Accommodat	4000.00	4000.00	4000.00	4000.00	4000.00	20000.00

Participation of staff and students in international festivals	Each year UHZ will support at least 2 people from the academic staff and 2 students of the UHZ Faculty of Arts to participate in important international festivals.	staff and 2 students attend international festivals.	Rectorate	MKRS DKRS-Peja Donors	UHZ Budget	ion, other expenses x 4000 Euros						
	Participation in these festivals will be financially supported by UHZ, the special budget provided for the promotion and support of				Donors and / or Central Institutions	Travel, Accommodation, other expenses x 2000 Euros	2000.00	2000.00	2000.00	2000.00	2000.00	10000.00

	artistic and cultural activity and creativity, and by various donors.											
<b>Total activity budget (Euro):</b>							<b>6000.0</b>	<b>6000.0</b>	<b>6000.0</b>	<b>6000.0</b>	<b>6000.0</b>	<b>30000.0</b>
							<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
							<b>Budget by years in Euros</b>					
<b>Activity</b>	<b>Activity description</b>	<b>Period of implementation and operationalization of the activity</b>	<b>Institution / body responsible for implementation</b>	<b>Supporting Institution / Organization</b>	<b>Funding Source</b>	<b>Cost Description</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>Total</b>
<b>Activity 5.4:</b>	Organization of local and international concerts Each year UHZ, respectively the staff and students of the Faculty of Arts, will perform at least 5 concerts domestically	The Faculty of Arts plans to organize at least 3 international concerts and 5 national concerts within a year.	Faculty of Arts Rectorate	MASHT	UHZ Budget	Travel, accommodation, halls x 15000 Euros	15000.00	15000.00	15000.00	15000.00	15000.00	75000.00
DKRS-Peja				Donors and / or Central Institutions			5000.00	5000.00	5000.00	5000.00	5000.00	25000.00

<p>y and 3 concerts in different countries of the world.</p> <p>These concerts will reinforce the staff and students of the Faculty of Arts in accordance with the predetermined program.</p> <p>The organization of these concerts will be financially supported by UHZ, the special budget</p>											
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	provided for the promotion and support of the artistic and cultural activity and creativity, as well as from various donors.											
<b>Total activity budget (Euro):</b>							<b>20000.00</b>	<b>20000.00</b>	<b>20000.00</b>	<b>20000.00</b>	<b>20000.00</b>	<b>100000.00</b>
Activity	Activity description	Period of implementation and operationalization of the activity	Institution / body responsible for implementation	Supporting Institution / Organization	Funding Source	Cost Description	Budget by years in Euros					
							2020	2021	2022	2023	2024	Total
<b>Activity 5.5:</b> Organizing Student Art Week	Each year UHZ, respectively the staff and	The activity will be held annually 2020-2024 at the end of the academic year.	Faculty of Arts  Rectorate	MASHT  MKRS  DKRS-Peja	UHZ Budget	Scenes, lighting, invitations, t-shirts, cocktails, accommodation of	3000.00	3000.00	3000.00	3000.00	3000.00	15000.00

	students of the UHZ Faculty of Arts, will organize the Student Art Week, which will offer numerous performances and various artistic and cultural activities prepared by the staff and students of UHZ. UHZ, but also he academic staff and students of other local universities will be invited to participate and present	The activity will last 3 to 5 days.  In this event there will be concerts and master classes and on the final night there will be an gratitude awards for the work and commitment for the academic year.  The preparation period is March-May of each year.		Donors		professors from other regional universities and students x 3000 Euros							
					Donors and / or Central Institutions	Concert Hall, professors from abroad (masterclass) , accommodation x 2000 Euros	2000.00	2000.00	2000.00	2000.00	2000.00	10000.00	

	<p>their artistic and cultural work. Participation in student art week will also be open to the general public.</p> <p>The organization of this annual event will be financially supported by UHZ, the special budget for promotion and support of artistic and cultural activity and creativity, by MASHT,</p>											
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	MRKS, and various donors.												
<b>Total activity budget (Euro):</b>							<b>5000.0</b>	<b>5000.0</b>	<b>5000.0</b>	<b>5000.0</b>	<b>5000.0</b>	<b>25000.0</b>	
							<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
							<b>Budget by years in Euros</b>						
Activity	Activity description	Period of implementation and operationalization of the activity	Institution / body responsible for implementation	Supporting Institution / Organization	Funding Source	Cost Description						Total	
							2020	2021	2022	2023	2024		
<b>Activity 5.6:</b> Organization of the Semester Concert	In the framework of the study program of the UHZ Faculty of Arts, students of this faculty will organize semestral concerts at the end of each semester,	At the end of the winter semester the semestral concert will be held and in the framework of the end-of-the-year holidays.	Faculty of Arts Rectorate	DKRS-Peja	UHZ Budget	End-of-the-year cocktail x 1200 Euros	1200.00	1200.00	1200.00	1200.00	1200.00	6000.00	
					Donors and / or Central Institutions	N/A	0.00	0.00	0.00	0.00	0.00	0.00	

which will be open to the general public in addition to UHZ students.												
<b>Total activity budget (Euro):</b>							<b>1200.0</b>	<b>1200.0</b>	<b>1200.0</b>	<b>1200.0</b>	<b>1200.0</b>	<b>6000.00</b>
							<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	

Year:	2020	2021	2022	2023	2024	Total
<b>Total objective/area budget from UHZ budget (Euro):</b>	<b>181000.00</b>	<b>249400.00</b>	<b>257000.00</b>	<b>249000.00</b>	<b>249000.00</b>	<b>1185400.00</b>
<b>Total objective/area budget from donors and/or central institutions (Euro):</b>	<b>56000.00</b>	<b>56000.00</b>	<b>56000.00</b>	<b>56000.00</b>	<b>56000.00</b>	<b>280000.00</b>
<b>Total objective/area budget from all funding sources (Euro):</b>	<b>237000.00</b>	<b>305400.00</b>	<b>313000.00</b>	<b>305000.00</b>	<b>305000.00</b>	<b>1465400.00</b>

Explanation: This regulation translated in English but signed and protocoled in Albanian.