

5. Supporting staff and students in conducting scientific research

- According to the University Statute, a certain number of scientific articles are required for each academic call for promotion.
- The University staff is encouraged to publish their publications in credible international indexed journals, indexed in databases such as:
 - WEB OF SCIENCES, and
 - SCOPUS.
- Each year, UHZ organizes information sessions on how to financially support academic staff in participating in international conferences and publishing scientific papers.
- In order to keep the academic staff informed about the updates from these journals as well as the way of access to these journals, UHZ organizes regular annual and individual information sessions upon request for the academic staff.

6. Research presented and published in scientific journals and conferences

- UHZ will support academic staff who have conducted quality scientific research to publish in reliable international scientific journals.
- UHZ will award the publications of the 5 best research articles.
- UHZ will support at least 10 publications in Web of Science or Scopus journals.
- UHZ will publish an international multidisciplinary scientific journal once a year, in accordance with the international rules, procedures, criteria and standards for acceptance, review and publication of scientific papers.
- UHZ will organize up to 3 international scientific conferences each year.
- Every year, UHZ will support members academic staff to participate in serious international scientific conferences that will be organized in different countries of the world, covering the expenses of the staff for participation in these conferences.

7. Applied research and organization of festivals and artistic concerts

- UHZ will allocate a special budget on annual basis, to promote and support the artistic and cultural activity and creativity of UHZ staff and students at home and abroad, which will be organized by the Faculty of Arts. UHZ's.
 - Every year, Faculty of Arts will organize an international festival.
 - For each year, UHZ will support at least 2 people from the academic staff and 2 students of the Faculty of Arts to participate in important international festivals.
 - Every year, UHZ, respectively the staff and students of the Faculty of Arts will perform at least 5 concerts in the country and 3 concerts in different countries of the world.
 - Every year, UHZ, respectively the staff and students of the Faculty of Arts, will organize the Student Artistic Week, and there will be offered numerous performances and various artistic and cultural activities prepared by the staff and students of UHZ's.

8. The main indicators of research work

- Number of publications.
- Number of conferences
- Number of journals, platforms
- Number of cooperation contracts
- Contribution to the Society
- Percentage of staff in research
- Percentage of budget in research
- Number of grants for research
- Number of project research proposals
- Number of citations by the authors
- Ranking by impact factor of journals and their work
- Membership in national and international editorial boards
- Internal and international review
- Number of participants,
- Number of hours in trainings, workshops, seminars, presentations,
- Instrument utilization rate (lecture halls, classroom, reading room, library, Internet center)
- Number of employees promoted to the highest academic title
- www.unhz.eu: Research Strategy 2020-2024 <https://drive.google.com/file/d/11FD7-DU2YxelP-QNgxDIMNkh7gK8XUYg/view>

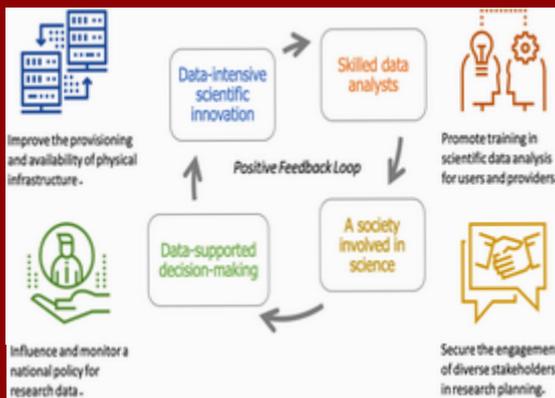


UNIVERSITETI - UNIVERSITY - UNIVERZITET
"HAXHI ZEKA"

Research Strategy

2020-2024

Pejë, 2020



Research Strategy

1. What is the purpose and what is the Strategy for Scientific Research (SSR) and are there sufficient resources for its implementation?
2. How do you identify training needs for research projects and support for publications in scientific journals?
3. Is there the necessary access for everyone on research platforms?
4. Have you established cooperation with international universities / colleagues in the field of research?
5. How much did the staff and students rely on the realization of scientific research and are there sufficient budget funds?
6. Is research included in scientific journals and conferences?
7. How is the way of applied research and organization of festivals and artistic concerts?
8. What are some of the key indicators of research work at the university level?

1. Research Strategy (RS)?

- Strategy for scientific research is one of the 4 main objectives of the University "Haxhi Zeka".
- The purpose of RS is to develop scientific research up to 30%, from the current level to 2024 in UHZ, and to promote an open intellectual environment in which the development of scientific research is based on innovation, knowledge and ethics with the aim to solve complex problems and issues facing contemporary society today.

- The Research Strategy provides in detail the activities that will be carried out by UHZ through academic staff and students in the field of research, including preparation of research projects, conducting scientific and applied research, publications in reliable scientific journals, participation in local and international scientific conferences, etc. This strategy will be in full coherence with the comprehensive Development Strategy of UHZ 2020-2024.

- UHZ will yearly allocate a separate budget for research activities, including the preparation of research projects, the implementation of scientific and applied research, publications in reliable scientific journals, participation in international scientific conferences in the amount of € 1,200,000

2. Identifying training needs and research projects

Through the reorganization, UHZ will establish the Office for Scientific Research (OSR) at the university level, which will deal exclusively with the promotion of scientific research, training and support of academic staff to participate in research activities.

- Every year, the OSR will identify international scientific conferences organized in Kosovo and will inform the academic staff of UHZ about these opportunities and at the same time will stimulate their participation in these conferences.

- UHZ through the OSR will select 15 members of the academic staff (3 from each academic unit) and 2 officials of the Office for Scientific Research, for whom it will be provided trainings by international experts regarding how to design research projects.

The organization of trainings through OSR will be done by the 1 staff of UHZ which will include at least 5 members of the academic staff from each academic unit (25 people in total) for relevant topics identified by the staff of UHZ.

- UHZ, through the OSR and the Research Institutes at the level of academic units, will identify the areas in which each academic unit for each

3. The approach for everyone on research platforms

- UHZ, in accordance with the needs and requirements of the academic staff, will become a member and will provide free access to its academic staff in international journals and databases of research and international scientific publications, in general and specific fields.

- Electronic platforms for academic staff and students are provided as follows:

- Association of Electronic Libraries of Kosovo,
- J-Store,
- EBSCO,
- Routledge,
- Springer,
- Elsevier et al.

- So far, only the Association of Electronic Libraries of Kosovo has provided us with access to scientific articles published in EBSCO.

4. Cooperation with international universities / colleagues in the field of research

- Every year, UHZ will support up to 10 scientific researches, which will be realized in cooperation between some professors of UHZ and some of their colleagues from international universities.

- Every year, UHZ will support up to 10 scientific researches, which will be realized in cooperation between some professors of UHZ and some of their colleagues from local universities in Kosovo.

- Every year, UHZ will support up to 20 scientific researches, which will be realized by a group of UHZ professors.

- UHZ will require from each member of its academic staff to conduct at least one scientific research within a period of 1 year.

- UHZ will conduct at least 5 research surveys each year, which will be funded by interested businesses and companies.

- Involvement of students in scientific and applied research will also be supported by UHZ.

- UHZ will ask the academic staff to include their research work in the teaching contents, during their lectures

- The research activities, besides the funds through the project, will be also financially supported by the special budget of UHZ for scientific